

**The Indiana Family & Social Services Administration (FSSA) is issuing  
New Star funding to support the direct service workforce**

New Star has received a grant from an Indiana Family & Social Services Administration (FSSA) program to support the direct service workforce within our agency.

New Star will use the funding to invest in our Indiana direct care staff in the following ways:

**Tuition Reimbursement:**

New Star will dedicate 10 percent of the grant amount toward tuition reimbursement to enable staff educational opportunities to advance their career.

**Staff Bonuses:**

New Star will issue bonuses to qualified Indiana staff utilizing 40 percent of the grant. Two bonuses will be distributed, first by March 31, 2023, and another by September 30, 2023.

**Wrap-Around Support:**

Ten percent of the grant will be used for wrap-around support to help staff overcome obstacles that may require a range of support, including financial help with personal expenses such as housing, utilities, and/or transportation.

**Retention Activities:**

To support retaining staff, New Star will dedicate 35 percent of the grant amount towards staff retention activities aimed at lowering employee turnover, boosting productivity, and promoting higher levels of engagement.

All FSSA Direct Service Workforce Investment Grant funds will be spent by September 30, 2023.

Please contact Kara Pierce, Director of Indiana Services, at [kpierce@newstarservices.org](mailto:kpierce@newstarservices.org) with any questions concerning the grant or its usage.

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